

ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

Level Business Company/ Glass Solutions

At Level Business Company / Glass Solutions, Environment, Health & Safety (EHS) is a core element of our business strategy and a fundamental part of our journey toward operational excellence. We are committed to conducting all our activities in a manner that protects people, preserves the environment, and supports sustainable development.

Our Approach

We believe that achieving world-class EHS performance requires the integration of safety into all aspects of our business. Our employees are the driving force behind this commitment, and we empower them to take ownership of EHS practices, fostering an interdependent safety culture across the organization.

Communication & Implementation

This policy is communicated to all employees, contractors, and relevant stakeholders and is made available to interested parties. It is regularly reviewed to ensure its continued relevance and alignment with our organizational goals and stakeholder expectations.



Our Commitments

We are committed to:

- Providing a safe and healthy workplace to prevent work-related injuries and ill health, ensuring that our practices are appropriate to the nature, size, and context of our operations and associated occupational health and safety risks and opportunities.
- Demonstrating strong leadership and accountability in protecting the environment, preventing pollution, and promoting the responsible use of natural resources.
- Identifying, assessing, and mitigating risks while eliminating hazards to achieve the highest standards of EHS performance.
- Promoting a Zero Harm culture, ensuring that all employees, contractors, and visitors return home safely every day, with no harm to people, property, or the environment.
- Embedding EHS into our daily operations, making it a shared responsibility and a way of working across all levels of the organization.
- Fostering a culture of safety excellence and ensuring its sustainability among employees, contractors, visitors, and the wider community.
- Continuously improving our EHS management system to enhance performance, efficiency, and effectiveness.
- Complying with all applicable legal requirements and other obligations related to environment, health, and safety.
- Achieving excellence through structured risk management practices and the implementation of behavioral-based safety programs.
- Engaging employees and stakeholders through active participation and consultation, ensuring their involvement in achieving our EHS objectives and targets.
- Protecting the environment by minimizing our environmental footprint, preventing pollution, and ensuring responsible stewardship of natural resources.

Ahmad Saif
CEO - Glass Solutions
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